



SUPPLIER CODE OF CONDUCT

Issue: 2.0

14th February 2025

John Pipe International
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Issue Record

Issue / Revision	Incorporated by	Revision date	Affected pages	Comments
1.0	Nathan Kennedy	14 th July 2021	All	First issue
2.0	Nathan Kennedy	14 th February 2025	All	Complete revision

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1. **Introduction:**

John Pipe International is committed to, wherever possible, dealing with local suppliers. We believe that promoting good business relationships with companies in our own community helps to create good economic growth in our area. This will lead on to greater availability of resources, reduced lead times and decrease our impact upon the environmental.

2. **Scope:**

The purpose of this guide is to promote John Pipe International's expectations of its suppliers.

3. **Priorities:**

John Pipe International holds four key priorities for itself and suppliers alike.

3.1 **Safety**

JPI expects all suppliers to provide a working environment that focuses on the safety of its employees. Documented training, risk assessments and detailed work instructions are vital for promoting a safe workspace. Employees of our suppliers should expect their workplace to be a safe place to work in, in compliance with UK HSE guidance.

3.2 **Honesty & Integrity**

JPI deals fairly and openly. We want our suppliers to be able to trust us and we want to trust our suppliers in return.

JPI has an anti-bribery policy. We do not exchange high value gifts or entertainment with our customers, in anticipation of improperly influencing a business decision. Regardless of value, the appearance of influential behaviour should be considered before any offer of a gift or entertainment is accepted. Low value items with company logos, given as marketing material can be accepted.

JPI never deals in counterfeit goods, illegal items, products not fit for purpose or gives improper advice. We look to our suppliers to support us by behaving in the same fashion.

The use of conflict minerals in any product purchased by JPI should be highlighted before delivery. Wherever possible JPI will avoid the use of materials that contain conflict minerals. Due to the composition of materials mainly purchased by JPI, we do not expect this to be an issue.

We will advise our customers if a cost saving can be made when placing an order with us. This could be through a simple change of style of product, ordering a different quantity or some other improvement that drives cost down. We expect our suppliers to support us in the same way.

3.3 Respect

All individuals should be shown courtesy and respect, regardless of their background or beliefs. JPI promotes an environment of mutual respect within its workplace culture.

JPI expect its customers to show respect by paying for goods and services within agreed timescales, giving clear instructions and expectations and setting realistic objectives. JPI will show respect to all its suppliers, by keeping agreed payment dates, giving clear instructions, and working with suppliers in a common goal of preserving a professional business relationship.

All suppliers should oppose modern slavery and human trafficking, as this disrespectful behaviour to human rights of individuals needs to be eradicated from our society.

3.4 Environment

JPI is committed to purchasing materials from sustainable sources. Due to the nature of the industry JPI operate in, the use of recyclable products is not always an option. It is our intention to minimise the use of non-recyclable products, opting to use natural products that will biodegrade after use.

When purchasing products, the logistics chain will be considered as well as cost, to reduce the environmental impact products have before reaching us.

4. Right of Audit and Inspection

John Pipe International has always been willing to allow its customers to visit its sites. Customers are welcome to review our working practices and satisfy themselves that we are working in accordance with their own Codes of Conduct. JPI reserves the right to audit and inspect its suppliers to ensure that they conform to this Suppliers Code of Conduct and comply with all agreed terms and conditions of purchase. Suppliers are expected not to unreasonably withhold information or refuse such inspection requested for this purpose.



Nathan Kennedy
Managing Director

Company Registered Address

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Company Registered No. 00710494

Approval to BS EN ISO 9001:2015 by N Q A & MoD MPAS Military Packaging Accreditation Scheme

All transactions handled by us are subject to the Standard Trading Conditions of the British International Freight Association (current edition)