



A message from the Managing Director

# Celebrating Our People and Progress This Summer

Written by: Nathan Kennedy

Life at JPI is busier than ever, with lots going on, both in and out of the workplace. From gaining ISO14001 and the Armed Forces Covenant Silver Award, to weddings, awards evenings, work experience for pupils and team member promotions, you can read more below.

Congratulations to Beth and Lou on their recent marriage and all the best to Cortana as she volunteers in Kenya this summer.

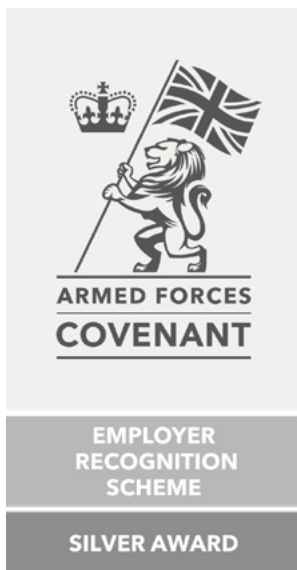
I do hope you enjoy reading through our newsletter,



**Nathan Kennedy**  
Managing Director

# John Pipe International Awarded Armed Forces Covenant Silver Award

We're incredibly proud to share that John Pipe International has been awarded the Silver Award as part of the Defence Employer Recognition Scheme (ERS).



This recognition from the Ministry of Defence highlights our ongoing commitment to the Armed Forces Covenant and the wider defence community - including veterans, reservists, and military families.

This recognition is especially meaningful to us, as our ties to the defence sector are long-standing and deeply rooted. With

decades of experience managing secure and complex exports for the MOD and defence contractors, we've always recognised the value of supporting the Armed Forces - not just through our services, but through our people. We actively seek to employ members of the

Armed Forces community and provide flexibility for reservists, while promoting a workplace culture built on respect, opportunity and inclusion.

We will be formally presented with the award at the Dorset Lord Lieutenant ceremony on 21st October. This award gives us added credibility within our military customer base and will help to attract new customers to our services.



We will be commencing our journey to Gold very soon and aim to achieve this in 2027.

A sincere thank you to our brilliant team for their continued commitment, and to Wessex RFCA for their ongoing support.

## ISO 14001:2015 Environmental Management System

We embarked on our journey to achieve ISO14001 certification at the end of 2024 and we are proud to announce that we have just been awarded with this accreditation. It's taken a lot of hard work from the whole team but we are now able to demonstrate to our customers that we have effective environmental management



systems in place and are actively working to reduce our environmental impact. This internationally recognised standard highlights our ongoing commitment to environmental responsibility and sustainable business practices. Thank you for supporting us on this journey towards a greener future.

# Women in Packaging Award

On 10th July, Production Co-ordinator, Michelle travelled to London to attend the awards ceremony, having been selected as a Finalist in her category of Packing Operations Excellence.



Hosted at the iconic Hilton Bankside, the inaugural awards brought together industry leaders to celebrate the incredible

women driving the UK packaging sector forward. Born from a desire to shine a light on the often-underrepresented female talent in the industry, this landmark event recognised not just achievement, but courage, perseverance, and impact. From Rising Star to Industry Champion, each award category honoured women and organisations going above and beyond, breaking down barriers, inspiring those around them, and championing a more inclusive,

innovative, and sustainable future for packaging. It was a night of stories, solidarity, and celebration, and a powerful reminder of just how bright the future can be when everyone has a seat at the table.

The event was the first of its kind and was hosted by the fabulous Sally Gunnell. She was a fantastic host and speaker who shared her story with us on her journey to becoming an Olympian. Since retiring from athletics, Sally has developed a vital role as a keynote speaker applying techniques and experiences learned from the Olympic track to the board room, delivering the link between organisational health, performance, and results. Michelle had a fantastic evening celebrating her achievement.



## Fully-Managed Packing Service

We offer a fully-managed in-house packing service, taking complete responsibility for all packing operations within your facilities. From sourcing packaging materials to packing and preparing goods for shipment or storage, we handle it all. This solution streamlines your logistics, improving efficiency.

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## Fire Pucks Ready to Burn

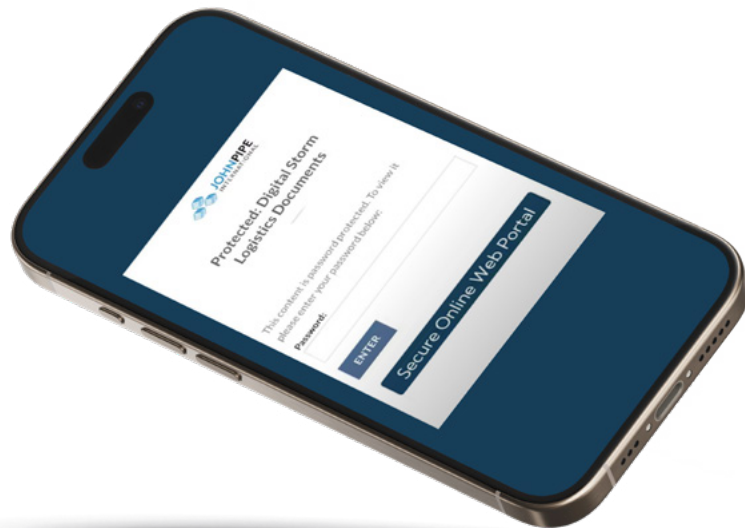


As you can probably imagine, during the timber cutting process, we generate a lot of waste wood. So last year we invested in a briquette machine to help us turn our waste into a saleable bi-product, in line with our sustainability goals.

These briquettes (or fire pucks as we call them) can be used on wood burners, fire pits and other wood fuelled heating applications as a sustainable, cost effective and efficient wood fuel source.

The briquettes are a compact size and uniform shape making the bags easy to handle and stack. They have a higher energy density and burn longer compared to kiln-dried traditional logs. They also have a lower moisture content, resulting in efficient combustion and virtually smokeless production.

If your business is interested in purchasing our Fire Pucks, we sell them by the pallet (40 x approx. 12kg bags). Contact [sales@johnpipe.co.uk](mailto:sales@johnpipe.co.uk) for more information.



## John Pipe Digital Vault

At John Pipe we consider ourselves to be forward thinking and innovative, working in anticipation of our customer's needs. Therefore we developed our QR code-based system to simplify export packing document management and this is now live. Customers receive a secure online portal, with a unique, password-protected QR code attached to each shipment for instant access to documents via smartphone – anytime, anywhere. Look out for Nathan showcasing the software on [YouTube!](#) If you think this would be useful in your business, please let us know at [sales@johnpipe.co.uk](mailto:sales@johnpipe.co.uk) and we can send you some more information.

## Promotion for John Hayball

We are pleased to announce the promotion of John Hayball to Branch Manager of our Hampshire facility, effective 21st July 2025.

Since joining as a Packer, John has consistently demonstrated commitment, initiative, and a strong focus on our customers, leading complex packing projects and supporting all aspects of site operations.

In his new role, John will oversee branch operations, drive growth, and help ensure we

continue delivering exceptional service. Please join us in congratulating him as he steps into this vital leadership role alongside Jon Felton.

At the same time, Jez Cantell will take on increased responsibility of key accounts and increased focus on various aspects of site compliance.

With these changes, I'm confident we're building a strong and capable management team to lead the Hampshire branch into its next phase of growth.

In other news....

## Our ESG Partners

If you've not yet heard of the term ESG, it's short for Environmental, Social and Governance. It's a set of standards measuring a business's impact on society, the environment, and how transparent and accountable it is. John Pipe International is embracing this measure of sustainability particularly as we approach qualification for ISO14001. Today we focus on the social aspect and how our business impacts wider society and workplace culture. Organisations like ours can positively contribute to fairness in society, investing in fair and equal opportunities and conditions for employees, people working



in the supply chain, and local communities.

On 12th July, Cortana, the daughter of our Stores Manager, embarked on a mission to Kenya. As part of a small team, Cortana is helping communities and individuals by teaching English and Sport in a school. In addition, she will be helping to renovate the school.

JPI was so impressed with her dedication to this mission that we wanted to show our support by sponsoring part of her trip. We are looking forward to hearing all about how she has been able to make a difference when she returns at the end of July. I will share another update and some photos with you in the next newsletter.

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## Year 10 Work Experience

We had the pleasure of hosting our Freight Co-Ordinator's son for his year 10 work experience. Elliott learned all about our freight operation, assisted with some administration functions and spent time with one of our experienced Packers to learn about our packing operation too.

Elliott thoroughly enjoyed his week (maybe not the early mornings) and it gave him a real opportunity to experience the working world. Well done Elliott!



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In other news....



## Beth and Louis Wedding

On 20th June at a beautiful venue right by the beach, our Beth married her partner, Louis. Huge congratulations to you both. We wish you a happy and healthy future together. Here are a couple of photos of the bride and groom and Beth with her JPI colleagues that attended the day.



## Young Cadet shines at Horse guards Parade.

Between 15<sup>th</sup> and 17<sup>th</sup> July, 100 cadets of the 66,000 nationwide were invited to perform at the Households Division Military Musical Spectacular. 16-year-old Zack Kennedy (son to MD Nathan Kennedy) was fortunate to be selected, being the only cadet selected from Devon, Dorset and Hampshire.

It was certainly a very proud moment for Nathan and his wife Anna. We will watch this space to see what Zack achieves next!

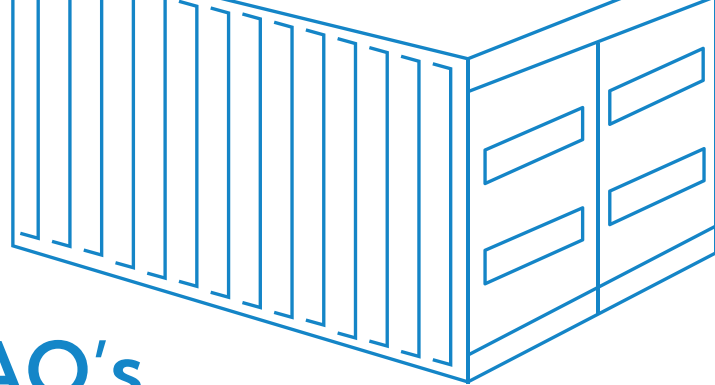


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## This quarter's top FAQ's

### WHAT DOES JOHN PIPE'S SILVER ARMED FORCES COVENANT AWARD MEAN FOR CUSTOMERS?

We've recently been recognised with the Silver Award from the Defence Employer Recognition Scheme. This shows our strong commitment to the Armed Forces community – including veterans, reservists, and military families. For our customers, it's another sign you're working with a trusted and credible partner in the defence and aerospace sector.

### WHAT IS ISO14001 AND WHY DOES IT MATTER FOR OUR CLIENTS?

ISO14001 is an international standard for environmental management. We achieved certification this year, which means we're officially recognised for managing our environmental impact. Clients can now be confident they're working with a company that takes sustainability seriously – and has the credentials to prove it.

### WHAT ARE 'FIRE PUCKS' AND HOW CAN I ORDER THEM?

During our timber cutting process, we repurpose leftover wood into eco-friendly briquettes – we call them 'Fire Pucks'! They're a sustainable, low-smoke fuel source for fire pits and wood burners. If your business wants to order by the pallet, just get in touch with Sarah for more details.

### WHAT'S A FULLY-MANAGED PACKING SERVICE AND IS IT RIGHT FOR MY BUSINESS?

Our fully-managed service means we take care of everything on-site – from materials sourcing to packing and preparing your goods for shipment or storage. It's ideal for businesses who want to streamline their logistics without juggling multiple suppliers.

If we've supported you recently and taken some pain away, we'd really appreciate a quick review!

Please click below to give us your **FEEDBACK**! Share your thoughts and help other buyers decide.

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